



Early Light Academy
Board Meeting Minutes
Friday, April 20, 2018

Location: Early Light Academy, 11709 S. Vadiana Drive, South Jordan, UT 84095

In Attendance: Stephanie Schmidt, Eric Montague, Andrea Johnson (9:13am), Kevin Swiss, David Bourne (phone)

Others in Attendance: Sydney Young (left at 10:03am), Kim Dohrer, Brad Taylor (8:47am) Trish Trammell, Keiley Bradshaw

MINUTES

8:35 AM **CALLED TO ORDER** by Stephanie Schmidt

There was no public comment.

REPORTS

- Director's Report- Sydney Young, Director, went over academic data, including mid-year testing; debt ratio and financials; Own and Share our Story; accreditation.
- Board Reports- Financial Summary: Brad Taylor reviewed the budget and reported that it looks good and is on track.

CONSENT ITEMS

Kevin Swiss made a motion to approve the consent items as listed below; Eric Montague seconded the motion. David Bourne was not in attendance; voting was unanimous and motion passed.

- Approve March 16, 2018 Board Meeting and Closed Session Affidavit
- Approve April 10, 2018 Electronic Board Meeting Minutes

BUSINESS ITEMS

Eric Montague made a motion to approve the 401(k) plan of 3-4% at the discretion of Mrs. Young. Kevin Swiss seconded the motion. David Bourne was not in attendance; Voting was unanimous and motion passed.

- Discuss and/or Vote to Approve 401(k) Plan

Eric Montague made a motion to approve the 2018-2019 Student Fee Schedule; Andrea Johnson seconded the motion. Voting was unanimous and motion passed.

- Discuss and/or Vote to Approve 2018-2019 Student Fee Schedule

DISCUSSION ITEMS

Calendaring:

- UAPCS June 13-14, 2018
- 2017-2018 Board Meeting Dates: May 24, 2018 (Annual), June 8, 2018 (Electronic)

Eric Montague made a motion at 9:51am to go into a Closed for the purpose listed below and will be held in Early Light's Conference Room; Kevin Swiss seconded the motion. Voting was as follows:

Stephanie Schmidt – AYE, Kevin Swiss – AYE, Eric Montague – AYE, Andrea Johnson – AYE. David Bourne was not in attendance; voting was unanimous and motion passed.

CLOSED MEETING SESSION to discuss an individual's character, professional competence, or physical or mental health.

Sydney Young left at 10:03am. Kevin Swiss made a motion at 10:31am in the Early Light Academy conference room to return to an open session. Eric Montague seconded the motion; David Bourne not in attendance; voting was unanimous and motion passed.

Eric Montague made the motion to make the 401(k)-plan affective starting July 1, 2018; Andrea seconded the motion. Motion was unanimous and motion passed.

Kevin Swiss made a motion to adjourn the Board Meeting; Eric Montague seconded the motion. Voting was unanimous and motion passed.

10:31 AM ADJOURN

Early Light Academy
Closed Session Affidavit
Friday, April 20, 2018



Location: Early Light Academy, 11709 S. Vadiana Drive, South Jordan, UT 84095

In Attendance: Stephanie Schmidt, Kevin Swiss, Eric Montague

Not in Attendance: David Bourne

Others in Attendance: Sydney Young (Director), Kim Dohrer, Brad Taylor, Trish Trammell, Keiley Bradshaw

The mission of the Early Light Academy is to deliver a high-quality education with a deep, rich and engaging curriculum utilizing effective instructional techniques and emphasizing history, taking our students from the Stone Age to the Space Age, the Information Age and beyond.

AFFIDAVIT

Closed Session to discuss an individual's character, professional competence, or physical or mental health.

Signature:


Stephanie Schmidt – ELA Board President

May 24, 2018

Date